

# **MAJOR PROJECT ROLES:**

- PROJECT / SENIOR MANAGER
- ASSOCIATE DIRECTOR



The successful candidate(s) will join the business and will help control our major projects and Master Developer schemes, leading to the creation of exceptional places.

Your driven project management skills will be focused on the holistic schemes, with ownership for the delivery and long-term management of new physical and social infrastructure. Our teams also produce serviced land parcels for home builders and commercial operators to allow focus on their key operations.

Achievement of agreed financial and non-financial targets is paramount with our clients and partners. Leadership of project teams both internally and externally, with excellent communication and reporting to client teams, key stakeholders and local communities.

Motivated to challenge the status quo, ensure quality, and identify operational / value enhancements of the scheme.

# **DEVELOPMENT/PACKAGE**

The financial package will be commensurate with experience

## LOCATION

Based at our Birmingham or Bristol offices. Alongside balanced remote / flexible working. Projects based all around the UK.

### **HOW TO APPLY**

Please send your CV and Covering Letter to Amy Taylor at amy.taylor@brookbanks.com or contact 0121 3294330

MASTER DEVELOPER, CIVIL ENGINEERING, ENVIRONMENT & HIGHWAYS, DEVELOPMENT
MANAGEMENT, COST & COMMERCIAL



## THE COMPANY

We are a leading Master Developer and Development Consultant, providing specialist support to residential, commercial, retail and infrastructure schemes.

We work closely with developers, land promoters and owners of land, property and infrastructure projects across the UK and Europe to plan, design, cost and deliver their schemes.

Our teams have a valued reputation of successfully driving projects through the full development life cycle to deliver additional value and create great outcomes for our clients.
Our clients include many of the UK's leading blue chip Residential (traditional and MMC),
Commercial and Retail property developers, Landowners and Promoters, Mining companies, listed financial institutions and both local & Government agencies.





## **Key Accountabilities**

- To manage individual projects autonomously, ensuring that the highest levels of accuracy and quality are achieved at all times.
  - Supervising the preparation of design codes.
  - Pre-application stage engagement with planning authorities.
  - Preparation of planning applications (both outline and reserved matters).
    - Managing the discharge of conditions post-approval.
- Appointment and management of external consultants as necessary in order to deliver and maintain necessary consents for client activities.
  - Ensuring that designs, reports and applications are completed and submitted with a high degree of accuracy and quality.
    - Adhering to agreed timescales and budgets.
    - To navigate challenges that arise with proactivity and purpose.
- Provide leadership and resource planning to the business to ensure the team are able and ready to deliver in all circumstances.
- To consistently challenge the status quo and strive to improve the overall performance of the business.
  - Meet with clients, stakeholders and local communities to report on project progress.
- Identify and manage risks quickly in order to prevent time delays and possible damage to the company reputation.
  - Remain informed on up-to-date planning regulations, policy and legislation.

#### **Essential Professional Qualities**

- Minimum of degree qualification (or equivalent by experience) in town planning or related discipline, likely to be in a Technical, Project, Engineering or Development related subject.
  - Chartered membership of The Royal Town Planning Institute or The Royal Institution of Chartered Surveyors.

- Exemplary town planning skills including a deep understanding of the planning consent process.
- Must understand the challenges and issues arising from large scale mixed-use strategic developments and infrastructure schemes.
  - Must have proven track record of handling a variety of planning applications.
    - Good understanding of current and emerging national planning policy.
      - Instantly credible with personal and intellectual presence.
  - Impressive personal credentials and history of continuous self-development.
    - Currently operating in a similar role.
      - Significant career success.
      - Evidence of team building.

#### **Essential Personal Qualities**

- Site visits and travel within the UK will be necessary at times. Permanent access to a car and a full driver's licence is therefore essential.
  - Excellent report writing, communication and presentation skills.
    - Ability to plan, organise and prioritise effectively.
  - Ability to understand and analyse problems quickly and devise solutions.
  - Strong interpersonal skills with the ability to influence and manage conflict.
    - Positive and effective team player and leader.
    - Strong competitor with the highest personal demands and standards.
      - Visible desire to achieve and for others to do so.
        - Influencing and persuasive.
        - Decisive and action orientated.
          - Innovative and dynamic.

# **Summary of Technical Capabilities/Competencies:**

• Project management experience within infrastructure and development.

- Experience of delivering complex sizeable projects.
- Customer focussed and innovative solutions provider.
- Credible technological understanding and knowledge that is demonstrable.
  - Mental acuity to continuously keep abreast of multiple project issues.
  - Good understanding of current and emerging national planning policy.
- Outstanding project management skills coupled with timeliness and accuracy.
  - An eye for detail and able to think strategically.

# **Summary of Behavioural Capabilities/Competencies:**

- Robust and resilient, able to absorb pressure and respond positively.
- Willingness to adapt and develop skill sets and knowledge as determined by post / business.
  - Ability to prioritise workloads and juggle competing demands.
- Client facing skills with the ability to present and communicate at senior levels and across a range of stakeholders.
  - Used to working with minimal supervision and have an ability to use one's own initiative
     Excellent planning, detail conscientiousness.