



Associate Director of Civil Engineering

Brookbanks is looking for enthusiastic, dynamic, and motivated individuals to join the company as an Associate Director of Civil Engineering, supporting the team in **Ringwood and Birmingham (with WFH)**. The successful candidate will design a variety of infrastructure schemes on some of the largest and most prestigious developments in the UK and be engaged with significant business development activities to be a part of facilitating the growth of the business.



What's in it for you at Brookbanks?

- **Autonomy:** you'll have the freedom to work in your own way, create change and shape the company.
- **Innovation:** free from rigid processes or layers of hierarchy, we encourage fresh thinking and an entrepreneurial mindset.
- **Personable environment:** as a UK, privately-owned consultancy, you'll be more than just a number.
- **Roadmap for progression:** we're expanding into new sectors and regions, ensuring we can honour your progression.
- **Personal development:** we provide the opportunity to develop cross-disciplinary expertise, funded chartered and professional development.
- **Hybrid and flexing working:** we trust you to decide how you work best and endeavour to accommodate your personal circumstances.
- **Scale and scope:** you'll be part of many of the UK's most prestigious projects.

As an Associate Director:

You will be supporting the Civils Director in leading the design and delivery of major civil infrastructure projects, providing expert consultation and technical leadership, and ensuring design and operational excellence in all civil engineering activities including:

- Providing technical leadership and mentoring to engineers and technicians within the team
- Overseeing project delivery from proposal to practical completion, ensuring quality, cost, and time objectives are met
- Managing and cultivating client relationships and coordinating with stakeholders
- Ensuring compliance with relevant standards, policies, and legislation (e.g. CDM and UK Building Regulations)
- Highway design – preliminary and detailed (s38 / s278 Highways Act)
- Drainage design – strategic and detailed (s104 / s98 Water Act) both strategic and detailed
- Foul pumping stations, SUDS, flow control structures and balancing facilities
- Residential and commercial external works design including earthworks assessments
- Technical reports, assessments, statements, and fee proposals

What we look for:

- Experience of highway and drainage design and earthworks assessments
- Technical leadership
- Proficiency in design software such as AutoCAD and MicroDrainage (InfoDrainage)
- Excellent communication, interpersonal, and organisational skills
- Qualifications: Minimum HND/C in Civil Engineering. Degree in Civil Engineering or related discipline is desirable. Chartered with ICE or equivalent body is preferred.

How To Apply:

Please send your CV and Covering Letter to our Recruitment team at recruitment@brookbanks.com, with the subject line 'Civil Engineering AD application'



The Company

Expert technical, commercial and development consultants operating across all types of projects nationally.

Specialist advisors, with a track record of success, driven to support our clients' projects.

Our Development Partner (Master Developer) service is the only one of its kind in the UK. Led by ex-home builders and commercial developers to deliver our clients major development sites.

We are built to be different; we are built to guide our clients to success

[The Brookbanks Difference](#)

Working at Brookbanks is about leading innovation, creating great outcomes and driving change.

Our work is challenging, rewarding and ever-changing, but we wouldn't be where we are today if we weren't one of the best in our field and a great place to work.

Brookbanks is built on loyalty, wellbeing, sustainability, security and support; we take care of our people just as we take care of our clients.

[Working for us](#)



Land, Development and Communities



Cost and Commercial



Civil Engineering



Development Management



Structural Engineering



Mechanical and Electrical Engineering