



Powered by our people to deliver for our clients

Land & Bid Analyst (Graduate / Entry Level)

Brookbanks operates nationwide providing integrated and holistic consultancy services for major infrastructure and development schemes, having a reputation of designing and delivering complex mixed use projects.

As a UK, privately owned consultancy, we offer autonomy, flexibility and trust. Our people are empowered and supported to challenge the status quo, implement their ideas and make a real impact.

Our clients include many of the UK's leading blue chip residential and commercial property developers.



As a Land & Bid Analyst, you will:

- Research and identify opportunities to support the development of the major sites strategic pipeline, including site research, client identification, and assessing existing or potential client relationships.
- Undertake research into local planning allocations to identify potential major site opportunities at a pre-planning stage.
- Support the business in the preparation of high-level bids for key clients, contributing research, written content, and coordination support.
- Assist with framework submissions, including researching commercially viable opportunities, coordinating input from the Brookbanks team, and supporting the drafting and submission process.
- Help identify strategic gaps in target frameworks and support the business in developing approaches to address these gaps.

What's it in for you at Brookbanks?

- ✓ **Personal development:** we provide the opportunity to develop cross-disciplinary expertise, and have a strong 'promote from within' culture.
- ✓ **Hybrid and flexible working:** we trust you to decide how you work best and endeavour to accommodate your personal circumstances.
- ✓ **Scale and scope:** you'll be part of many of the UK's most prestigious projects from day one.
- ✓ **Personable environment:** as a UK, privately-owned consultancy, you'll be more than just a number.
- ✓ **Roadmap for progression:** we're expanding into new sectors and regions, ensuring we can honour your progression.
- ✓ **Autonomy:** you'll have the freedom to work in your own way, create change and shape the company.
- ✓ **Innovation:** free from rigid processes or layers of hierarchy, we encourage fresh thinking and an entrepreneurial mindset.
- ✓ **Varied projects:** strong pipeline of varied projects.

What do we look for?

- A degree or relevant work experience (incl. internships and placements) in planning and development, or a related discipline.
- Strong research and analytical skills, with an interest in planning policy, land, and major site development.
- Ability to interpret local plans and planning allocations to identify site opportunities.
- Good written communication skills, with the ability to contribute to bids, frameworks, and supporting reports.
- Well organised, proactive, and able to manage multiple tasks and work effectively as part of a team.



The Company

Expert technical, commercial and development consultants operating across all types of projects nationally.

Specialist advisors, with a track record of success, driven to support our clients' projects.

Our Development Partner (Master Developer) service is the only one of its kind in the UK. Led by ex-home builders and commercial developers to deliver our clients major development sites.

We are built to be different; we are built to guide our clients to success

[The Brookbanks Difference](#)

Working at Brookbanks is about leading innovation, creating great outcomes and driving change. Our work is challenging, rewarding and ever-changing, but we wouldn't be where we are today if we weren't one of the best in our field and a great place to work.

Brookbanks is built on loyalty, wellbeing, sustainability, security and support; we take care of our people just as we take care of our clients.

[Working for us](#)

This role is based at our Birmingham office with flexible, hybrid working. To learn more, or to apply, please send your CV to Zoe Evans, Head of Talent at recruitment@brookbanks.com.



Land, Development and Communities



Cost and Commercial



Civil Engineering



Development Management



Structural Engineering



Mechanical and Electrical Engineering