



Powered by our people to deliver for our clients

Land & Bid Analyst (Graduate / Entry Level)

Brookbanks operates nationwide providing integrated and holistic consultancy services for major infrastructure and development schemes, having a reputation of designing and delivering complex mixed use projects.

As a UK, privately owned consultancy, we offer autonomy, flexibility and trust. Our people are empowered and supported to challenge the status quo, implement their ideas and make a real impact.

Our clients include many of the UK's leading blue chip residential and commercial property developers.



As a Land & Bid Analyst, you will:

- Research and identify opportunities to support the development of the major sites strategic pipeline, including site research, client identification, and assessing existing or potential client relationships.
- Undertake research into local planning allocations to identify potential major site opportunities at a pre-planning stage.
- Support the business in the preparation of high-level bids for key clients, contributing research, written content, and coordination support.
- Assist with framework submissions, including researching commercially viable opportunities, coordinating input from the Brookbanks team, and supporting the drafting and submission process.
- Help identify strategic gaps in target frameworks and support the business in developing approaches to address these gaps.

What's it in for you at Brookbanks?

- ✓ **Personal development:** we provide the opportunity to develop cross-disciplinary expertise, and have a strong 'promote from within' culture.
- ✓ **Hybrid and flexible working:** we trust you to decide how you work best and endeavour to accommodate your personal circumstances.
- ✓ **Scale and scope:** you'll be part of many of the UK's most prestigious projects from day one.
- ✓ **Personable environment:** as a UK, privately-owned consultancy, you'll be more than just a number.
- ✓ **Roadmap for progression:** we're expanding into new sectors and regions, ensuring we can honour your progression.
- ✓ **Autonomy:** you'll have the freedom to work in your own way, create change and shape the company.
- ✓ **Innovation:** free from rigid processes or layers of hierarchy, we encourage fresh thinking and an entrepreneurial mindset.
- ✓ **Varied projects:** strong pipeline of varied projects.

What do we look for?

- A degree or relevant work experience (incl. internships and placements) in planning and development, or a related discipline.
- Strong research and analytical skills, with an interest in planning policy, land, and major site development.
- Ability to interpret local plans and planning allocations to identify site opportunities.
- Good written communication skills, with the ability to contribute to bids, frameworks, and supporting reports.
- Well organised, proactive, and able to manage multiple tasks and work effectively as part of a team.



BROOKBANKS

The Company

Expert technical, commercial and development consultants operating across all types of projects nationally.

Specialist advisors, with a track record of success, driven to support our clients' projects.

Our Development Partner (Master Developer) service is the only one of its kind in the UK. Led by ex-home builders and commercial developers to deliver our clients major development sites.

We are built to be different; we are built to guide our clients to success

The Brookbanks Difference

Working at Brookbanks is about leading innovation, creating great outcomes and driving change.

Our work is challenging, rewarding and ever-changing, but we wouldn't be where we are today if we weren't one of the best in our field and a great place to work.

Brookbanks is built on loyalty, wellbeing, sustainability, security and support; we take care of our people just as we take care of our clients.

Working for us



Land, Development and Communities



Cost and Commercial



Civil Engineering



Development Management



Structural Engineering



Mechanical and Electrical Engineering

This role is based at our Birmingham office with flexible, hybrid working. To learn more, or to apply, please send your CV to Zoe Evans, Head of Talent at recruitment@brookbanks.com.