

Powered by our people to deliver for our clients

Internal Recruiter

Brookbanks operates nationwide providing integrated and holistic consultancy services for major infrastructure and development schemes, having a reputation of designing and delivering complex mixed use projects.

As a UK, privately owned consultancy, we offer autonomy, flexibility and trust. Our people are empowered and supported to challenge the status quo, implement their ideas and make a real impact.

Our clients include many of the UK's leading blue chip residential and commercial property developers.



As an Internal Recruiter, your role will include:

Early Talent Programmes

- Screening candidates for our graduate and apprenticeship programmes
- Liaising with apprenticeship providers
- Working closely with the Head of Talent to ensure smooth people processes and a seamless candidate experience

Headhunting

- Supporting our growth by headhunting consultants and engineers from entry level up to Director across eight offices
- Building and maintaining a strong talent pipeline
- Engaging with passive candidates and industry networks to attract top talent
- Support general recruitment administration across the business

What's it in for you at Brookbanks?

- ✓ **Hybrid and flexible working:** we trust you to decide how you work best and endeavour to accommodate your personal circumstances.
- ✓ **Personable environment:** as a UK, privately-owned consultancy, you'll be more than just a number.
- ✓ **Roadmap for progression:** we're expanding into new sectors and regions, ensuring we can honour your progression.
- ✓ **Autonomy:** you'll have the freedom to work in your own way, create change and shape the company.
- ✓ **Innovation:** free from rigid processes or layers of hierarchy, we encourage fresh thinking and an entrepreneurial mindset.

What do we look for?

- Good telephone etiquette, ability to objection handle and follow up
- Ability to work independently and manage multiple deadlines
- Proactive, solutions-focused, with a collaborative approach
- Passion for people and driving organisational growth



The Company

Expert technical, commercial and development consultants operating across all types of projects nationally.

Specialist advisors, with a track record of success, driven to support our clients' projects.

Our Development Partner (Master Developer) service is the only one of its kind in the UK. Led by ex-home builders and commercial developers to deliver our clients major development sites.

We are built to be different; we are built to guide our clients to success

[The Brookbanks Difference](#)

Working at Brookbanks is about leading innovation, creating great outcomes and driving change.

Our work is challenging, rewarding and ever-changing, but we wouldn't be where we are today if we weren't one of the best in our field and a great place to work.

Brookbanks is built on loyalty, wellbeing, sustainability, security and support; we take care of our people just as we take care of our clients.

[Working for us](#)

This role is based at our Birmingham office with flexible, hybrid working. To learn more, or to apply, please send your CV to Zoe Evans, Head of Talent at recruitment@brookbanks.com.



Land, Development and Communities



Cost and Commercial



Civil Engineering



Development Management



Structural Engineering



Mechanical and Electrical Engineering