

Technical Director - Civil Engineering

As a UK, privately owned consultancy, we offer autonomy, flexibility and trust. Our people are empowered and supported to challenge the status quo, implement their ideas and make a real impact. Brookbanks is built on expertise, problem-solving, and a commitment to doing things properly – delivering real results, not just ticking boxes. We operate nationwide providing integrated consultancy services for major infrastructure and development schemes, having a reputation of designing and delivering some of the most complex projects.

BROOKBANKS

What's in it for you at Brookbanks?

- **Autonomy**: you'll have the freedom to work in your own way, create change and shape the company.
- **Innovation**: free from rigid processes or layers of hierarchy, we encourage fresh thinking and an entrepreneurial mindset.
- **Personable environment:** as a UK, privately-owned consultancy, you'll be more than just a number.
- **Roadmap for progression**: we're expanding into new sectors and regions, ensuring we can honour your progression.
- **Personal development**: we provide the opportunity to develop cross-disciplinary expertise, funded chartership and professional development.
- **Hybrid and flexing working**: we trust you to decide how you work best and endeavour to accommodate your personal circumstances.
- **Scale and scope**: you'll be part of many of the UK's most prestigious projects.

As a Technical Director you will be:

- Providing technical leadership, direction, and mentorship to engineers and technicians, fostering a high-performing and technically excellent team
- Setting and maintaining technical standards, governance, and quality assurance across all projects
- Overseeing project delivery from proposal through to completion, ensuring alignment with quality, cost, programme, and risk objectives
- Acting as a trusted advisor to clients, leading relationships and providing high-level technical input on complex challenges
- Leading coordination with internal teams and external stakeholders to ensure integrated and efficient project delivery
- Providing expert oversight and direction in:
    - Highway design – preliminary and detailed (S38 / S278 Highways Act)
    - Drainage design – strategic and detailed (S104 / S98 Water Act)
    - Foul pumping stations, SuDS, flow control structures, and balancing facilities
    - Residential and commercial external works design, including earthworks assessments
- Reviewing and approving technical reports, assessments, statements, and fee proposals, ensuring accuracy, quality, and commercial alignment
- Driving innovation, continuous improvement, and adoption of best practice across design and delivery
- Supporting business growth through business development, technical input into bids, proposals, and strategic opportunities

What we look for:

- Extensive experience in civil engineering design, with deep expertise in highways, drainage, and infrastructure design
- Demonstrated experience operating at a senior or leadership level, providing technical direction across multiple projects and teams
- Strong track record of delivering complex infrastructure projects, with accountability for technical quality and outcomes
- Chartered Engineer (CEng) status with ICE or equivalent professional body is desirable
- Excellent communication and interpersonal skills, with the ability to influence at all levels, including clients and senior stakeholders
- Proven ability to lead, mentor, and develop teams, driving technical excellence and performance
- Commercial awareness, with the ability to align technical delivery with business objectives and client needs
- Degree in Civil Engineering or a related discipline (or equivalent experience)
- Strategic mindset, with the ability to drive innovation, improve processes, and shape technical direction

Location

This role is based out of any of our offices with flexible, hybrid working.

Want to find out more?

To learn more over a confidential chat, simply apply or contact Zoe Evans, Head of Talent on zoe.evans@Brookbanks.com



BROOKBANKS

The Company

Expert technical, commercial and development consultants operating across all types of projects nationally.

Specialist advisors, with a track record of success, driven to support our clients' projects.

Our Development Partner (Master Developer) service is the only one of its kind in the UK. Led by ex-home builders and commercial developers to deliver our clients major development sites.

We are built to be different; we are built to guide our clients to success

The Brookbanks Difference

Working at Brookbanks is about leading innovation, creating great outcomes and driving change.
Our work is challenging, rewarding and ever-changing, but we wouldn't be where we are today if we weren't one of the best in our field and a great place to work.

Brookbanks is built on loyalty, wellbeing, sustainability, security and support; we take care of our people just as we take care of our clients.

Working for us

- Land, Development and Communities
- Cost and Commercial
- Civil Engineering
- Development Management
- Structural Engineering
- Mechanical and Electrical Engineering