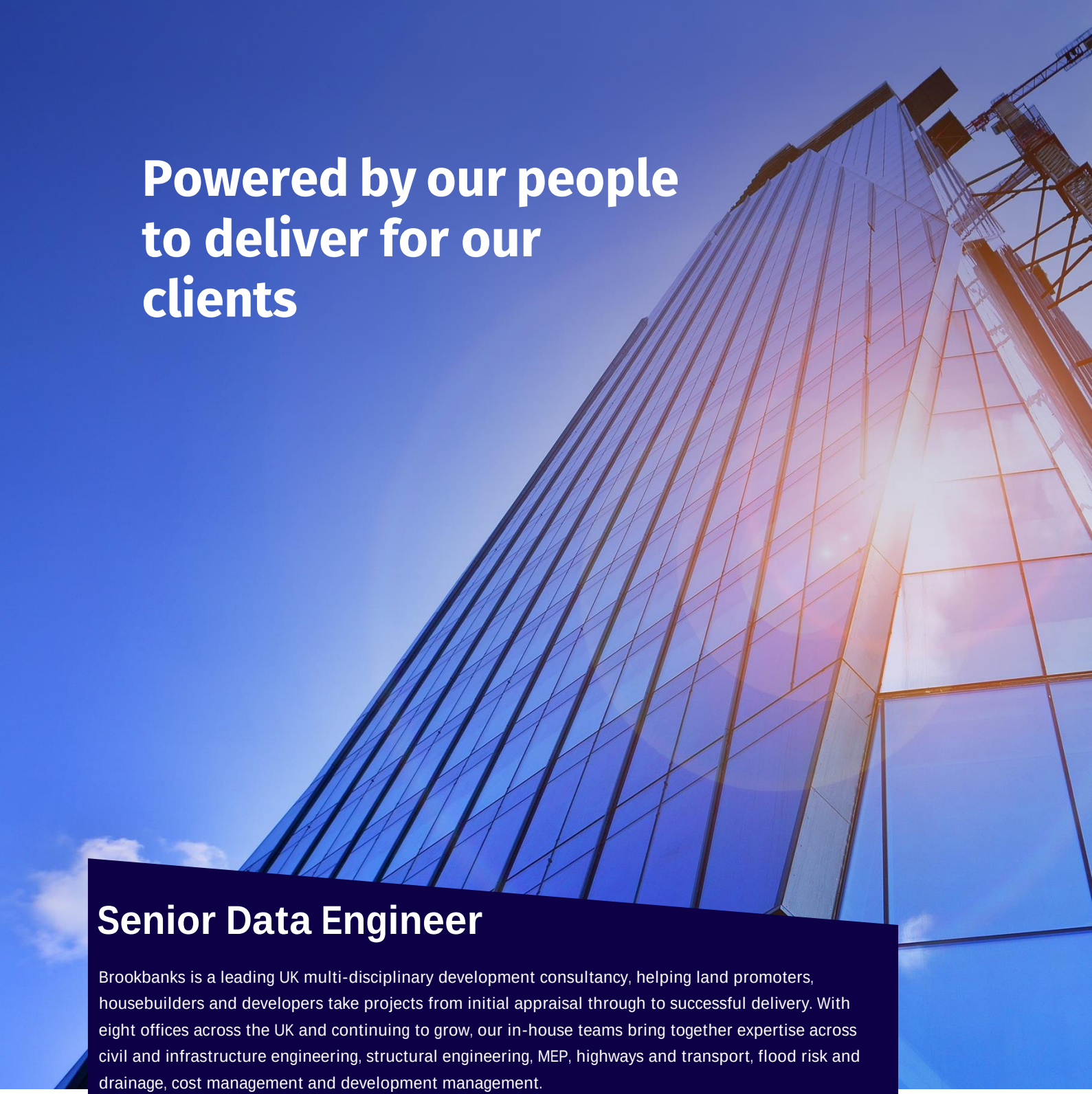


Powered by our people to deliver for our clients

Senior Data Engineer

Brookbanks is a leading UK multi-disciplinary development consultancy, helping land promoters, housebuilders and developers take projects from initial appraisal through to successful delivery. With eight offices across the UK and continuing to grow, our in-house teams bring together expertise across civil and infrastructure engineering, structural engineering, MEP, highways and transport, flood risk and drainage, cost management and development management.

We believe in giving our people the autonomy, flexibility and trust to do their best work. Our teams are encouraged to challenge the status quo, bring forward new ideas and make a meaningful impact on the way we work and the projects we deliver.

As a private equity-backed business, we are growing quickly through both organic growth and acquisition. This growth presents an exciting opportunity to strengthen our data and technology foundations, helping us scale intelligently while maintaining the quality, responsiveness and personal service our clients value.

BROOKBANKS

What will you be working on?

As our Senior Data Engineer, you will help shape and deliver Brookbanks' data strategy from the ground up, creating a scalable and reliable platform that supports decision-making across the businesses.

Data Strategy & Platform Development

- Develop and shape Brookbanks' data roadmap, identifying where better data can have the greatest impact on data performance.
- Design and build a centralised data platform using **Microsoft Fabric** and/ or **Azure Databricks.**
- Act as a key contributor to Brookbanks' digital transformation and data maturity journey.

Business Intelligence & Reporting

- Work directly with Finance, Operations and Business Development teams to understand requirements and translate business questions into practical data solutions.
- Build and maintain Power BI data models and dashboards.
- Deliver valuable insights into fee pipeline, WIP, utilisation, capacity and project profitability.
- Rationalise existing spreadsheets and reporting solutions, moving fragmented reporting onto a scalable central platform.

Data Engineering

- Integrate data from project management, finance, time recording, finance, time recording, HR, Asana and Hubspot systems.
- Develop and optimise ETL/ELT pipelines using Python, SQL, Azure services and Microsoft Fabric or Databricks.
- Establish consistent master data across projects, clients, teams and other key business information.
- Ensure the platform remains scalable, secure and efficient.

Governance & Best Practice

- Establish data governance, quality and security best practices.
- Apply software engineering principles including version control, testing, CI/CD and environment separation.
- Continuously improve platform performance, scalability and cost efficiency.
- Act as Brookbanks' internal data authority, helping senior leaders understand data opportunities, costs and trade-offs.

What's in it for you at Brookbanks?

- ✓ Personal development: Opportunity to shape and lead the future of data within a growing business.
- ✓ Hybrid and flexible working: We trust our people to decide how they work best and support individual circumstances.
- ✓ Scale and scope: Make a measurable impact across multiple business functions while supporting ambitious growth plans.
- ✓ Personable environment: As a privately owned consultancy, you'll work closely with senior leaders and have visibility across the business.
- ✓ Roadmap for progression: Join a growing organisation investing heavily in its people, processes and technology.
- ✓ Autonomy: Freedom to influence technology choices, architecture decisions and the future direction of Brookbanks' data platform.
- ✓ Innovation: Help build a best-in-class data environment from the ground up using modern cloud technologies.

What do we look for?

- Significant experience in data engineering, analytics engineering or business intelligence development.
- Strong experience with Microsoft Fabric, Azure Databricks, Azure Data Services, SQL and Python.
- Experience building enterprise-scale ETL/ELT pipelines and data platforms.
- Proven experience developing Power BI data models, dashboards and reporting solutions.
- Strong understanding of data governance, security and master data management.
- Knowledge of software engineering best practices, including Git, testing and CI/CD pipelines.
- Experience engaging directly with stakeholders and translating business requirements into technical solutions.
- Strong communication skills with the ability to explain technical concepts to non-technical audiences.
- A proactive and commercially minded approach to problem solving.
- Experience within consultancy, professional services, engineering, construction or project-based environments would be advantageous.

Location & How to Apply:

This role is based in **Solihull**, with flexible hybrid working available.
To learn more, or to apply, please send your CV to Zoe Evans, Head of Talent, at **recruitment@brookbanks.com**.



BROOKBANKS

The Company

Expert technical, commercial and development consultants operating across all types of projects nationally.

Specialist advisors, with a track record of success, driven to support our clients' projects.

Our Development Partner (Master Developer) service is the only one of its kind in the UK. Led by ex-home builders and commercial developers to deliver our clients major development sites.

We are built to be different; we are built to guide our clients to success

The Brookbanks Difference

Working at Brookbanks is about leading innovation, creating great outcomes and driving change. Our work is challenging, rewarding and ever-changing, but we wouldn't be where we are today if we weren't one of the best in our field and a great place to work.

Brookbanks is built on loyalty, wellbeing, sustainability, security and support; we take care of our people just as we take care of our clients.

Working for us

- Land, Development and Communities
- Cost and Commercial
- Civil Engineering
- Development Management
- Structural Engineering
- Mechanical and Electrical Engineering